

# Wishram School District

PO Box 8  
Wishram, WA 98673  
509.748.2551  
509.748.2127 fax

## EMPLOYMENT APPLICATION

Wishram School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Civil Rights Coordinator: Superintendent/Principal P: 509-748-2551, mike.roberts@wishramschool.org; Title IX Coordinator: Director of Operations, P-509-748-2551, tye.churchwell@wishramschool.org; and 504 Coordinator: Title I/LAP Coordinator, P-509-748-2551, kadee.herrington@wishramschool.org Address: P.O. Box 8, Wishram, WA 98673.

**Position:** \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

### Education

#### High school:

Institution \_\_\_\_\_  
City/State \_\_\_\_\_ Year graduated \_\_\_\_\_  
Comments \_\_\_\_\_

#### Post high school:

Institution \_\_\_\_\_  
City/State \_\_\_\_\_ Year graduated \_\_\_\_\_  
Type of certificate/degree \_\_\_\_\_  
Field of study \_\_\_\_\_  
Comments \_\_\_\_\_

Institution \_\_\_\_\_  
City/State \_\_\_\_\_ Year graduated \_\_\_\_\_  
Type of certificate/degree \_\_\_\_\_  
Field of study \_\_\_\_\_  
Comments \_\_\_\_\_

Institution \_\_\_\_\_  
City/State \_\_\_\_\_ Year graduated \_\_\_\_\_  
Type of certificate/degree \_\_\_\_\_  
Field of study \_\_\_\_\_  
Comments \_\_\_\_\_

**Employment history: (start with most recent)**

Are you currently employed? \_\_\_\_\_ May we contact your employer? \_\_\_\_\_

Employer \_\_\_\_\_  
Telephone number \_\_\_\_\_  
Supervisor \_\_\_\_\_  
Contact email \_\_\_\_\_  
Start/end dates \_\_\_\_\_ Ending salary \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_  
Telephone number \_\_\_\_\_  
Supervisor \_\_\_\_\_  
Contact email \_\_\_\_\_  
Start/end dates \_\_\_\_\_ Ending salary \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_  
Telephone number \_\_\_\_\_  
Supervisor \_\_\_\_\_  
Contact email \_\_\_\_\_  
Start/end dates \_\_\_\_\_ Ending salary \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason for leaving \_\_\_\_\_

Related skills/qualifications\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

References: (please provide two personal and two professional)

Personal references:

Name\_\_\_\_\_ Name\_\_\_\_\_

Relationship\_\_\_\_\_ Relationship\_\_\_\_\_

Employer\_\_\_\_\_ Employer\_\_\_\_\_

Contact info\_\_\_\_\_ Contact info\_\_\_\_\_

Other info\_\_\_\_\_ Other info\_\_\_\_\_

Professional references:

Name\_\_\_\_\_ Name\_\_\_\_\_

Relationship\_\_\_\_\_ Relationship\_\_\_\_\_

Employer\_\_\_\_\_ Employer\_\_\_\_\_

Contact info\_\_\_\_\_ Contact info\_\_\_\_\_

Other info\_\_\_\_\_ Other info\_\_\_\_\_

Ethnicity: \_\_\_\_\_Hispanic/Latino  
\_\_\_\_\_American Indian/Alaskan Native  
\_\_\_\_\_Asian  
\_\_\_\_\_Black/African American  
\_\_\_\_\_Hawaiian/Pacific Islander  
\_\_\_\_\_White

Are you eligible for lawful employment in the US?\_\_\_\_\_

Please list any previous names used\_\_\_\_\_

Are you able to perform the essential functions of the position for which you are applying with or without reasonable accommodation? \_\_\_\_\_

Please list any necessary accommodation\_\_\_\_\_

Have you ever been dismissed/fired/discharged (excluding lay-off), non-renewed or resigned in –lieu of termination? \_\_\_\_\_ Please provide an explanation\_\_\_\_\_

A mandatory, pre-employment background check is required. Have you ever been arrested for ANY misdemeanor, gross misdemeanor or felony? If so, please explain the circumstances and the outcome\_\_\_\_\_

Other information that you may want us to consider in the hiring process (optional)\_\_\_\_\_

I hereby authorize Wishram School to conduct a background investigation and authorize the release of information in connection with this application for employment. This investigation may include such information as criminal or civil convictions, credit check, driving records, previous employers and educational institutions, personal and professional references and other appropriate sources. I agree that this release further authorizes Wishram School to release information regarding your performance to any potential future employer.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date