Washington LEA Academic and Student Well-being Recovery Plan

Part I: LEA Information

Please enter your LEA: Wishram School District #94

Please enter the name of the point of contact for this survey: Mike Roberts

Please enter point of contact email address: mike.roberts@wishramschool.org OSPI will use this email for questions regarding the contents of this survey.

Please enter the grade levels served by your LEA: K-12

Part II: Attestations and Public Posting

1. Wishram School District #94 (LEA name) attests that the School Board approved this plan after allowing for public comment.

Please enter the date this plan was approved: 5/25/2021

2. Wishram School District #94 (LEA name) attests that an equity analysis tool was used in the development of this plan.

Please provide the name of the equity analysis tool used: Equity Rubric: Attending to Needs of the Most Vulnerable Populations

Please provide a link to the equity analysis tool used: https://f.hubspotusercontent20.net/hubfs/258326/Equity%20Rubric%207.16.20%20(1)%20(1).pdf

3. Plans must be posted on each LEA's website after School Board approval. Please enter the date this plan was posted on your LEA website: 6/1/2021

Please provide a link to the posted accessible (i.e., disability and language access) LEA plan: www.wishramschool.org

Part III: Universal Supports for All Students

LEA-wide universal supports are supports available to all students in an LEA or to all students in select grade level(s) of an LEA.

4. What LEA-wide universal supports are currently being provided or will be provided in the future to address gaps in student learning and well-being? (Select all that apply)

	Acceleration Academy
\boxtimes	Additional Instructional Time Before or After School
	Additional School Days
	Balanced Calendar
	Summer School
\boxtimes	Building Relationships
	Common Assessments
	Early Learning (K-4 literacy)
	Equitable Grading Practices
	Extended Day Partnerships (CBOs)
	Extracurricular Activities
	High-quality Tutoring
Ш	Inclusionary Practices
Щ	Mastery Learning/Project-Based learning
\boxtimes	Multi-tiered System of Supports
Ш	Narrowing Standards
	Professional Learning
Ш	SEL and Mental Health Supports
Ш	Strategic Staffing (teacher advocates, advisory, looping)
Ш	Student Voice and Perception
	Transition Supports (Pre-K-Elem; Elem- MS; MS-HS; HS-post-
	secondary/career/beyond)
	Other

Part IV: Diagnostic Assessments

Diagnostic assessment is a particular type of formative assessment intended to help educators identify students' specific knowledge, skills, and understanding in order to build on each student's strengths and specific needs. Because of their domain specificity and design, diagnostic assessments can guide curriculum planning in more specific ways than most summative assessments.

5. Please select the **academic** diagnostic assessments predominantly used in each grade level in your LEA to monitor, assess, and target supports for student learning. The list below is not exhaustive and contains places to include diagnostics not listed.

Academic Diagnostic Assessments
Accelerated Reader (AR)
AIMSweb
Amplify Insight (CCSS)
Assessment and Learning in Knowledge Spaced
(ALEKS)
CPAA (NWEA)
Curriculum-Based Assessments (e.g.,
Macmillan/McGraw-Hill, Math180, MobyMax,
Rocket Math, TenMarks)

	A sa domis Diagnostis Assassments
П	Academic Diagnostic Assessments
\mathbb{H}	DIBELS
H	Discovery Education Predictive Assessment
Н	DRA (Developmental Reading Assessment)
Н	DRP (Degrees of Reading Power)
Щ	EasyCBM
Щ	FAST (Formative Assessment System for Teachers)
Щ	Fountas & Pinnell
Щ	Gates Macginitie
Щ	GMADE
Щ	GOLD (WaKids)
Ш	GRADE
\boxtimes	iReady
	IRLA
	iStation
	ITBS (Iowa Test of Basic Skills)
	IXL
	KARK (Kindergarten Assessment Resource Kit)
	Lexia
	MAP Math
	MAP Reading
	Mastery Connect
	McLeod Assessment of Reading Comprehension
	OSPI Screeners for Literacy Skills Associated with
	Dyslexia
	PALS
	Read 180 (assessment tools)
	Read Well
	Really Great Reading - Diagnostic Decoding
_	Surveys
	Running Records
	Sight Words
$\overline{\Box}$	Smarter Balanced ELA Interim Assessments
Ħ	Smarter Balanced ELA Summative Assessments
П	Smarter Balanced Math Interim Assessments
Ħ	Smarter Balanced Math Summative Assessments
Ħ	SMI (Scholastic Math Inventory SAM/MI)
Ħ	SPI (Scholastic Phonics Inventory SAM/PI)
П	SpringBoard Assessments
H	SRI (Scholastic Reading Inventory SAM/RI)
H	STAR Early Literacy
H	STAR Math
H	STAR Reading
H	Success for All (SFA)
H	SuccessNet
H	Teacher Made Assessment/District Made
	· ·
	Assessment/Classroom Based Assessment

Academic Diagnostic Assessments		
Teacher Recommendation		
Universal Screener list of tools		
Universal Screener Guide		
WA-KIDS		
WIDA MODEL for Kindergarten		
WIDA MODEL (Grades 1-12)		
Other		

Please select the **well-being** diagnostic assessments predominantly used in each grade level in your LEA to monitor, assess, and target supports for student well-being. Well-being includes but is not limited to mental health and social-emotional learning. The list below is not exhaustive and contains places to include diagnostics not listed.

	Well-Being Diagnostic Assessments				
	ACE				
	Amplify Insight (CCSS)				
	CEE				
	Curriculum-Based Assessments (e.g.,				
	Macmillan/McGraw-Hill, Math180, MobyMax,				
	Rocket Math, TenMarks)				
	Other - Write In (Required)				
	Panorama Education School Climate Survey				
	Student COVID Impact Surveys				
	SWIS				
	Teacher Made Assessment/District Made				
	Assessment/Classroom Based Assessment				
\boxtimes	Teacher Recommendation				
	Universal Screener list of tools				
	Universal Screener Guide				
	WA-KIDS				
	Well-being resources				

6. For each **academic** diagnostic assessment predominantly used across your LEA, please select all grade levels using that assessment.

Academic Diagnostic Assessments	Grade(s)
Accelerated Reader (AR)	
AIMSweb	
Amplify Insight (CCSS)	
Assessment and Learning in Knowledge Spaced	
(ALEKS)	
CPAA (NWEA)	
Curriculum-Based Assessments (e.g.,	
Macmillan/McGraw-Hill, Math180, MobyMax,	
Rocket Math, TenMarks)	

	Academic Diagnostic Assessments	Grade(s)
	DIBELS	
	Discovery Education Predictive Assessment	
	DRA (Developmental Reading Assessment)	
	DRP (Degrees of Reading Power)	
	EasyCBM	
	FAST (Formative Assessment System for Teachers)	
	Fountas & Pinnell	
	Gates Macginitie	
	GMADE	
	GOLD (WaKids)	
	GRADE	
\boxtimes	iReady	K-12
	IRLA	
	iStation	
	ITBS (Iowa Test of Basic Skills)	
	IXL	
	KARK (Kindergarten Assessment Resource Kit)	
	Lexia	
	MAP Math	
	MAP Reading	
	Mastery Connect	
	McLeod Assessment of Reading Comprehension	
	OSPI Screeners for Literacy Skills Associated with	
	Dyslexia	
Щ	PALS	
Щ	Read 180 (assessment tools)	
	Read Well	
	Really Great Reading - Diagnostic Decoding	
_	Surveys	
Щ	Running Records	
Щ.	Sight Words	
<u>Ц</u>	Smarter Balanced ELA Interim Assessments	
<u> </u>	Smarter Balanced ELA Summative Assessments	
<u> </u>	Smarter Balanced Math Interim Assessments	
<u> </u>	Smarter Balanced Math Summative Assessments	
<u> </u>	SMI (Scholastic Math Inventory SAM/MI)	
<u> </u>	SPI (Scholastic Phonics Inventory SAM/PI)	
<u> </u>	SpringBoard Assessments	
<u> </u>	SRI (Scholastic Reading Inventory SAM/RI)	
<u> </u>	STAR Early Literacy	
<u> </u>	STAR Math	
<u> </u>	STAR Reading	
<u> </u>	Success for All (SFA)	
<u> </u>	SuccessNet	
Ш	Teacher Made Assessment/District Made	
	Assessment/Classroom Based Assessment	

Academic Diagnostic Assessments	Grade(s)
Teacher Recommendation	
Universal Screener list of tools	
Universal Screener Guide	
☐ WA-KIDS	
WIDA MODEL for Kindergarten	
WIDA MODEL (Grades 1-12)	
Other	

For each **well-being** diagnostic assessment predominantly used across your LEA, please select all grade levels using that assessment.

	Well-Being Diagnostic Assessments	Grade(s)
	ACE	
	Amplify Insight (CCSS)	
	CEE	
	Curriculum-Based Assessments (e.g.,	
	Macmillan/McGraw-Hill, Math180, MobyMax,	
	Rocket Math, TenMarks)	
	Other - Write In (Required)	
	Panorama Education School Climate Survey	
	Student COVID Impact Surveys	
	SWIS	
	Teacher Made Assessment/District Made	
	Assessment/Classroom Based Assessment	
\boxtimes	Teacher Recommendation	K-12
	Universal Screener list of tools	
	Universal Screener Guide	
	WA-KIDS	
	Well-being resources	

7. For each **academic**diagnostic assessment used across your LEA, please select thefrequencywith whicheach diagnostic tool is used to monitor, assess, and target supports for student learning.

Academic Diagnostic Assessments	Grade(s)	Once per School Year	Multiple Times per School Year
Accelerated Reader (AR)			
AIMSweb			
Amplify Insight (CCSS)			
Assessment and Learning in Knowledge Spaced			
(ALEKS)			
CPAA (NWEA)			
Curriculum-Based Assessments (e.g.,			

	Academic Diagnostic Assessments	Grade(s)	Once per School Year	Multiple Times per School Year
	Macmillan/McGraw-Hill, Math180, MobyMax,			
	Rocket Math, TenMarks)			
Ш	DIBELS			
Щ	Discovery Education Predictive Assessment			
	DRA (Developmental Reading Assessment)			
	DRP (Degrees of Reading Power)			
	EasyCBM			
	FAST (Formative Assessment System for Teachers)			
	Fountas & Pinnell			
	Gates Macginitie			
	GMADE			
	GOLD (WaKids)			
	GRADE			
\boxtimes	iReady	K-12		Twice
	IRLA			
	iStation			
	ITBS (Iowa Test of Basic Skills)			
	IXL			
	KARK (Kindergarten Assessment Resource Kit)			
	Lexia			
	MAP Math			
	MAP Reading			
同	Mastery Connect			
	McLeod Assessment of Reading Comprehension			
	OSPI Screeners for Literacy Skills Associated with			
	Dyslexia			
	PALS			
	Read 180 (assessment tools)			
Ħ	Read Well			
同	Really Great Reading - Diagnostic Decoding			
	Surveys			
	Running Records			
	Sight Words			
Ħ	Smarter Balanced ELA Interim Assessments			
I	Smarter Balanced ELA Summative Assessments			
Ħ	Smarter Balanced Math Interim Assessments			
Ħ	Smarter Balanced Math Summative Assessments			
襾	SMI (Scholastic Math Inventory SAM/MI)			
Ħ	SPI (Scholastic Phonics Inventory SAM/PI)			
H	SpringBoard Assessments			
H	SRI (Scholastic Reading Inventory SAM/RI)			
H	STAR Early Literacy			
H	STAR Math			
Ш	STAIN IMIGUI	<u> </u>		<u> </u>

Academic Diagnos	tic Assessments	Grade(s)	Once per School Year	Multiple Times per School Year
STAR Reading				
Success for All (SFA)				
SuccessNet				
Teacher Made Assessme	ent/District Made			
Assessment/Classroom	Based Assessment			
Teacher Recommendati	on			
Universal Screener list o	f tools			
Universal Screener Guid	e			
WA-KIDS				
WIDA MODEL for Kinde	rgarten			
WIDA MODEL (Grades 1	-12)			
Other	_			

For each **well-being** diagnostic assessment used across your LEA, please select the frequency with which each diagnostic tool is used to monitor, assess, and target supports for student well-being. Well-being includes but is not limited to mental health and social-emotional learning.

Well-Being Diagnostic Assessments	Grade(s)	Once per School Year	Multiple Times per School Year
ACE			
Amplify Insight (CCSS)			
CEE			
Curriculum-Based Assessments (e.g., Macmillan/McGraw-Hill, Math180, MobyMax, Rocket Math, TenMarks)			
Other - Write In (Required)			
Panorama Education School Climate Survey			
Student COVID Impact Surveys			
SWIS			
Teacher Made Assessment/District Made Assessment/Classroom Based Assessment			
Teacher Recommendation	K-12		All Year
Universal Screener list of tools			
Universal Screener Guide			
WA-KIDS			
Well-being resources			

Part V: Student and Family Voice

8.	In what ways did your LEA include the following voices in the development of this plan? (Student, Family, and Community Organizations)
	 ✓ Interviews ✓ Conferences (in-person and/or virtual) ✓ Advisory Groups ✓ Surveys
Part V	I: Strategic Supports for Students
9.	Based on your LEA's review of equity analysis and student diagnostic assessment results, what student groups need additional time, support, and/or extracurricular activities for academic growth and/or for student well-being? (Select all that apply)
	American Indian/Alaskan Native Asian
	Black/African American
	Hispanic/Latino of any race(s)
	Native Hawaiian/Other Pacific Islander
	Two or More Races
	White
	English language learners
	\times Low-income
	Students with disabilities
	Students experiencing homelessness
	Students in foster care
Part V	II: Strategic Supports for Identified Student Groups
	ection gathers details regarding the strategic supports provided to student groups, not sal supports provided under Part III of this survey.
10.	Please select the specific strategies/interventions implemented to support student
	groups identified in your LEA's review of the equity analysis and student diagnostic
	assessment results. (Select all that apply)
ſ	Strategies
-	Acceleration Academy
ŀ	Additional Instructional Time
	Before or After School
ŀ	Additional School Days
	Balanced Calendar

Summer School

	Strategies
	Building Relationships
	Common Assessments
	Early Learning (K-4 literacy)
\boxtimes	Equitable Grading Practices
	Extended Day Partnerships (CBOs)
	Extracurricular Activities
	High-quality Tutoring
	Inclusionary Practices
	Mastery Learning/Project-Based learning
\boxtimes	Multi-tiered System of Supports
	Narrowing Standards
	Professional Learning
	SEL and Mental Health Supports
	Strategic Staffing (teacher advocates, advisory,
	looping)
	Student Voice and Perception
	Transition Supports (Pre-K-Elem; Elem- MS;
	MS-HS; HS-post-secondary/ career/beyond)

11. Please select the specific **student group(s)** for whom the strategies/interventions are implemented.

Strategies	Student Group(s)
Acceleration Academy	
Additional Instructional Time	Low Income
Before or After School	
Additional School Days	
Balanced Calendar	
Summer School	
Building Relationships	
Common Assessments	
Early Learning (K-4 literacy)	
Equitable Grading Practices	Low Income
Extended Day Partnerships (CBOs)	
Extracurricular Activities	
High-quality Tutoring	
Inclusionary Practices	
Mastery Learning/Project-Based learning	
Multi-tiered System of Supports	Low Income
Narrowing Standards	
Professional Learning	
SEL and Mental Health Supports	
Strategic Staffing (teacher advocates, advisory,	
looping)	
Student Voice and Perception	

Strategies	Student Group(s)
Transition Supports (Pre-K-Elem; Elem- MS;	
MS-HS; HS-post-secondary/ career/beyond)	

12. Please select the specific **grade(s)** in which the strategies/interventions are implemented for the identified student groups.

	Strategies	Student Group(s)	Grade(s)
	Acceleration Academy		
\boxtimes	Additional Instructional Time	Low Income	K-12
	Before or After School		
	Additional School Days		
	Balanced Calendar		
	Summer School		
	Building Relationships		
	Common Assessments		
	Early Learning (K-4 literacy)		
\boxtimes	Equitable Grading Practices	Low Income	K-12
	Extended Day Partnerships (CBOs)		
	Extracurricular Activities		
	High-quality Tutoring		
	Inclusionary Practices		
	Mastery Learning/Project-Based learning		
\boxtimes	Multi-tiered System of Supports	Low Income	K-12
	Narrowing Standards		
	Professional Learning		
	SEL and Mental Health Supports		
	Strategic Staffing (teacher advocates, advisory,		
	looping)		
	Student Voice and Perception		
	Transition Supports (Pre-K-Elem; Elem- MS;		
	MS-HS; HS-post-secondary/ career/beyond)		

Part VII: Monitoring Student Progress

13. Describe how your LEA will consistently apply the selected equity analysis and diagnostic assessments to evaluate and monitor student progress and effectiveness of thestrategies/interventions implemented to address gaps in student learning and wellbeing.

For example:

"Our district uses an equity analysis process every three months to monitor progress, adjust strategies and identify student learning gaps."

Our district utilizes an equity analysis process every semester to monitor progress, and ensure that our targeted subgroups are making annual progress on district goals.

Part VIII: Supports for Strategies/Interventions

- **14.** Of the strategies/interventions your LEA has implemented or is planning to implement, identify **up to three** in which your LEA has the knowledge, skills, and capacity to mentor another LEA.
 - Equitable Grading Practices, Multi Tiered Systems of Support.
- **15.** Of the strategies/interventions your LEA has implemented or is planning to implement, please identify **up to three** strategies for which your LEA needs more support. Increasing overall state test scores by implementing teacher driven formative assessments, taking ownership of student testing data.

Wishram School District #94

Equity Analysis

2020-2021

Identification of Most Vulnerable Population. The district/school has identified the most vulnerable population it serves including low income students, students of color, students with disabilities, students experiencing homelessness, foster care students, incarcerated youth, etc.

Wishram School District #94 Current Designation: 3

Narrative

Wishram School District #94 goes to great lengths to identify the needs of the students that the district serves, which includes the identification of equity issues as they pertain to intersectionality (ie the strands of barriers that students experience by way of social class, race, disability, sexual orientation, and homelessness). These populations have been identified by the district, and have employed specific processes for additional services.

- 1. Engage community in obtaining buy in from parents/guardians to actively participate in our parent teacher association.
- 2. Utilize that group to facilitate conversations around district policy and procedure to ensure that a community voice from vulnerable populations is present.

Critical Supports for Most Vulnerable Students and Families. The district/school has planned to provide meals, a process to identify students for IEPs and methods for serving those who already have them, and mental health services to the most vulnerable students and families the organization serves.

Wishram School District #94 Current Designation: 4

Narrative

Wishram School District #94 is currently designated as a CEP district, so all students qualify for free meals. When school is held remotely, meals are delivered to all families for breakfast and lunch, 5 days per week. When school is held on campus, all students receive two meals (breakfast and lunch daily).

Students on IEPs were provided appropriate services including internet access, additional time with staff, physically attending school while other students were remote learning, and meeting at the local church to receive services. These elements remain in place in case of another extended closure. Students not currently receiving special education services were monitored by teachers, staff, and administration through our missing assignment protocol, and provided with additional support when the data indicated intervention was necessary.

During remote learning conferences, students and parents/guardians were asked about issues pertaining to mental health, and were provided with the contact information for our school counselor. The counselor also created appointments and carried out meetings with individuals who requested services, or who were referred by staff.

Educational Services for Vulnerable Populations. The district/school has planned to assess learning loss and provide additional academic supports for their most vulnerable students to ensure equitable access to grade-level coursework.

Wishram School District #94 Current Level of Designation: 3

Narrative

Wishram School District #94 understands that the amount of time spent in extended remote learning was challenging for everyone involved in the educational process, and as such, significant learning loss has likely occurred within the most vulnerable populations of learners. In order to assess the extent of the learning loss, the iready diagnostic assessment will be administered to all students K-12, and the results will be compared to student scores from before the pandemic. The 2018/2019 SBAC data will also be considered as an additional measurement of student learning loss when compared to the new round of iready scores. Based upon those results, our intervention plan will be updated to provide additional support to students K-12 throughout the school day. The missing assignment protocol will continue to be utilized to provide immediate assistance to students in keeping up with their current assignments, but the assessment data will inform the intervention plan for students experiencing significant learning loss as a result of lost class time.

- 1. Create specific learning plans for each student who is one or more grade levels behind as indicated by their diagnostic assessments.
- 2. Allow the plan to work with fluidity within the Title/LAP department, and create opportunities for the department to regularly share results with classroom teachers and administration.
- Re-assess and report at the end of the 2021-2022 school year on progress and further needs for improvement.

Operations and Resources for Vulnerable Populations. The district/school has planned to operationally support the most vulnerable population and aligned resources to those operations. This includes technology access, transportation, clean and social distant facilities, PPE and safety, and athletics.

Wishram School District #94 Current Level of Designation: 4

Narrative

All families were surveyed regarding internet access, and families were provided with a T Mobile hotspot for the 2020/2021 school year. All students received a district owned Chrome Book to access their courses through Google Classroom where they could participate in lessons designed and directed by their classroom teachers.

Students who experienced homelessness throughout the pandemic were provided with transportation to the school to participate in their classes in person when participating remotely wasn't an option.

Wishram School District #94 provided safeguards to ensure a clean facility by employing a full-time sanitizer, who was in charge of cleaning all high contact areas each day. The district purchased and maintained hand sanitizing stations to be placed every 10 feet throughout the building, and ordered an ample amount of masks, shields, gowns, and supplies to last throughout the 2023-2024 school year if necessary. Social distancing and masking guidelines provided from the local health department were followed, and became a regular section of our weekly staff meetings.

Athletics were carried out through a series of shortened seasons, but required a tremendous amount of logistical planning, and the creation of procedures for sanitizing, crowd control, and safe play. Wishram School District #94 takes pride in the fact that every student who wanted to participate in football, volleyball, baseball, softball, track, and basketball were able to do so.

Communications with Vulnerable Populations. The district/school is prepared to regularly communicate plans for reopening with caregivers of the most vulnerable population and is prepared to communicate contingency plans.

Wishram School District #94 Current Level of Designation: 3

Narrative

Wishram School District #94 has many tools at its disposal to communicate with the most vulnerable populations that they serve. The school district operates and maintains a website and facebook page. The district can also employ efforts through an all call system which allows messages to be recorded and sent out through phone calls at a designated time, and the school district can (and does) regularly utilize bulk mailing to reach our students, families, and community members.

- 1. Utilize the parent teacher organization as an additional method of communication.
- 2. Ensure that all information contained within Skyward is accurate at registration, and strongly encourage parents and guardians to inform the school with information changes.

Staffing for Most Vulnerable Populations. The district/school has planned to adequately provide staff and support that staff in their service of most vulnerable populations.

Wishram School District #94 Current Level of Designation: 3

Narrative

Wishram School District #94 has created a revitalized professional development plan for both classified and certificated staff. The classified staff will be participating in state mandated professional development designed to help them work with vulnerable populations, while the certificated staff is going to be working on a year-long professional development effort surrounding formative assessments and utilizing data to improve state test scores. All of this work is being carried out to better serve our students experiencing equity issues.

- 1. Staff will engage in PD with an open mind, and with a focus on the overall goal of improved assessment outcomes through relationship building
- 2. Staff will learn to utilize their formative assessment results to help improve state assessment outcomes.
- 3. Staff will learn to help students make meaning of their assessment results, and how those results improve the opportunities that students have in post secondary and career settings.
- 4. Staff will learn to operate as a coordinated team towards the overall goal of improved assessment outcomes.

Parent/Caregiver Supports for Virtual Learning. The district/school has a specific plan for supporting parents/caregivers in their critical and often new/unknown role as "home learning coaches" for their children. This includes how to best support a child's learning without doing the learning for them. This also includes creative system and structures that enable parents to get back to work while feeling confident that their child is getting the support they need.

Wishram School District #94 Current Level of Designation: 3

Narrative

Wishram School District #94 employed significant efforts to help parents/caregivers assist their learners during our time in remote learning. Specifically, our teachers conference with parents through zoom, text, email, and phone call to help them actively participate with their learners. Parents were provided with specific instructions and access to assistance during this period. Upon our return to in person learning, our systems of support included parents by informing them immediately when students missed an assignment, providing extra time and support before and after school, as well as designated times throughout the school day. Parents should have no problem getting back to work, and feeling confident that their students are obtaining the support they need as we get back to employing our multi tiered systems of support within the classroom setting.

- 1. Further refine the intervention strategies for habitually absent students.
- 2. Further refine intervention strategies for students who have fallen behind due to excessive absences.
- 3. Further refine a formalized process for the drivers that run our intervention plan.
 - a. Number of assignments missed before additional support is necessary.
 - b. Next steps when that intervention is unsuccessful.

Notes

- 1. Which vulnerable populations are you serving and/or considering related to your reopening plan?
- -Low income students
- -Students experiencing homelessness
- Students in foster care

2. What gaps need to be addressed?

Students within our vulnerable populations aren't performing as well on the ELA, or Math SBAC as their peers statewide. This is an achievement gap that needs to be at the forefront of our reopening efforts.

2. What is your plan for monitoring the implementation and making course corrections as needed?

As we move forward throughout our professional development for the 2021-2022 school year, we will continue to monitor the intervention plans as necessary, and compare our iready scores to previously collected data to ensure that adequate progress is being made. We will continue to monitor our attendance, tardy, missing assignment, and failing grade data to ensure that we are quickly addressing issues as they arise.

School/District Reopening Plan Equity Rubric: Attending to Needs of the Most Vulnerable Populations

Developed by:



Overview: This tool is designed for districts and schools to assess the quality of their reopening plans by focusing on the most vulnerable populations the organization serves. The rubric is derived from a variety of resources and research provided by The Education Trust, The Aspen Institute, Chiefs for Change, Digital Promise, and other organizations deeply engaged in equitable school reopening for all students. The rubric:

- Is **NOT** designed to answer every question and assess every aspect of an organization's reopening plan.
- IS designed to help analyze how reopening plans attend to equity for their most vulnerable populations.
- Is **NOT** designed to add another layer of complexity to the planning process.
- IS designed to help schools and districts easily surface gaps in their plans in relation to serving the most vulnerable populations.

1	2	3	4	
Most vulnerable population has not been identified	Most vulnerable population has been identified	Most vulnerable population has been identified and there is an updated database and plan for continuous updating in place	Most vulnerable population has been identified, there is a regularly maintained database, and the planning process includes representatives from the most vulnerable population	
Critical Supports for Most Vulnerable Students and Families. The district/school has planned to provide <i>meals</i> , a process to identify students for <i>IEPs</i> and methods for serving those who already have them, and <i>mental health services</i> to the most vulnerable students and families the organization serves.				
1	2	3	4	
Reopening plan does not specifically address critical supports	Reopening plan addresses critical supports for one reopening model only (e.g. moderate social distancing)	Reopening plan addresses critical supports for multiple reopening models (e.g. mild and moderate social distancing and complete virtual model)	Reopening plan addresses critical supports for multiple models and spells out contingency plans in case of COVID-19 resurgence in school, district, and/or community	
	able Populations. The district/schoes students to ensure equitable acces		ss and provide additional academic	
			4	
1	2	3		

population and aligned adequate resources to those operations. This includes technology access, transportation, clean and socially distant facilities, PPE and safety, and athletics.				
1	2	3	4	
Reopening plan does not specify how operations and resources will specifically serve vulnerable populations	Reopening plan specifies how operations and resources will specifically serve vulnerable populations for one reopening model only (e.g. moderate social distancing)	Reopening plan specifies how operations and resources will specifically serve vulnerable populations for multiple reopening models (e.g. mild and moderate social distancing and complete virtual model)	Reopening plan specifies how operations and resources will specifically serve vulnerable populations for multiple reopening models and spells out contingency plans in case of COVID-19 resurgence	
Communication with Vulnerable Populations. The district/school is prepared to regularly communicate plans for reopening with caregivers of the most vulnerable population and is prepared to communicate contingency plans.				
1	2	3	4	
Reopening plan does not include a communication strategy or plan for most vulnerable population	Reopening plan outlines a generic communication strategy for all populations	Reopening plan outlines multi- channel, ongoing communication that is targeted to the most vulnerable population	Reopening plan outlines multi- channel, ongoing communication with the most vulnerable population and leverages community partners in the communication process	
Staffing for Most Vulnerable Populations. The district/schools has planned to adequately provide staff and support that staff in their service of most vulnerable populations.				
1	2	3	4	
Reopening plan does not include a staffing strategy nor professional development for staff serving the most vulnerable population	Reopening plan includes a staffing strategy but no plans for professional development for staff serving the most vulnerable population	Reopening plan includes a staffing strategy and plans for professional development for staff serving the most vulnerable population	Reopening plan includes a staffing strategy and professional development for serving the most vulnerable population. All staff are clear on their roles & responsibilities	
Parent/Caregiver Supports for Virtual Learning. The district/school has a specific plan for supporting parents/caregivers in their critical, and often new/unknown role as "home learning coaches" for their children. This includes how to best support a child's learning without doing the learning for them. This also includes creative systems and structures that enable parents to get back to work while feeling confident that their child is getting the support they need.				
doing the learning for them. This a				
doing the learning for them. This a		3	4	

Notes:

- 1. Which vulnerable populations are you serving and/or considering related to your reopening plan?
- 2. What gaps need to be addressed?
- 3. What is your plan for monitoring implementation and making course corrections as needed?