



EMPLOYMENT OPPORTUNITY

Wishram School District will have an opening for a full-time certificated MATH TEACHER (Middle school/High School) beginning with the 2020-2021 school year.

Our current math teacher is retiring after building a math program that has prepared students so well that we have graduates currently enrolled in engineering programs at the University of Washington. We are launching an expansive search to find the right person to join our team, a person that will build on the academic rigor that she has established in her time at our school. We're looking for candidates who have a passion for improving educational opportunities for rural students and for candidates who are willing to go above and beyond to support students in achieving academic goals.

Wishram School is a K-12 school with enrollment of 65-75 students which provides an optimal small school setting and we take great pride in having the ability to provide each student with the skills necessary to be successful.

Completed applications will include a Wishram School District #94 certificated employment application, a current resume, and a cover letter explaining your current skills, and how they will be utilized to provide maximum benefit to Wishram School District students.

The following pages provide additional details and salary information.

WISHRAM SCHOOL DISTRICT 094



Invites applications for the position of **MATH TEACHER** Middle School/High School

SELECTION PROCESS

The Superintendent/Principal of the Wishram School and a Screening committee will determine the candidates to be interviewed and will conduct interviews with the help of staff. The School Board will make a selection based on the recommendation of the Superintendent.

CONTRACT PROVISIONS

The teacher will be placed on Wishram School District's salary schedule (see below). This position will begin as of the start of the 2020-2021 school year.

THE COMMUNITY

Our school is in the town of Wishram, WA located in the heart of the renowned Columbia Gorge on the banks of the beautiful Columbia River. It's a short distance away from The Dalles, OR and Goldendale, WA. The small town of Wishram (Approximately 350 residents), is rural and an ideal family/recreational setting. The community is very supportive of the school and its staff.

STUDENTS

The School has a K-12 enrollment of 65-75 students. The School class sizes range from 5-17 students.

STAFFING

Wishram School District is staffed with 1 Superintendent/Principal, 9 certified teachers, 1 counselor and 11 classified staff members. Staff turnover is generally low. Curriculum is provided during an eight period day and all grades begin and end the instructional day at the same time.

PROFESSIONAL QUALIFICATIONS

- Holds a valid Degree from an accredited college or university.
- Washington State Teaching Certificate with a middle school and high school math endorsement.

THE APPLICATION PROCESS

To be considered, a candidate must have all the following materials on file with the school. The position is OPEN UNTIL FILLED.

1. Resume
2. Three current letters of recommendation (not more than 3 years old).
3. Autobiographical statement of 250-words or less, to include the reason(s) you chose school to become a school teacher.
4. Copy of certificates
5. A completed District Application. (Download from Wishram School website)

Submit all application materials to Mr. Mike Roberts, Superintendent/Principal

Wishram School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Civil Rights Coordinator: Superintendent/Principal P: 509-748-2551, mike.roberts@wishramschool.org; Title IX Coordinator: Director of Operations, P-509-748-2551, tye.chuchwell@wishramschool.org; and 504 Coordinator: Title I/LAP Coordinator, P-509-748-2551, kadee.hilton@wishramschool.org Address: P.O. Box 8, Wishram, WA 98673.

WISHRAM SCHOOL DISTRICT NO.94
 CERTIFICATED SALARY SCHEDULE
1.9% IPD + 2% Salary Increase

2020-2021

Years of

Service	BA+0	BA+15	BA+30	BA+45	BA+90	MA+0	MA+45	MA+90
0	44,941	46,155	47,412	48,673	52,717	53,880	57,925	60,532
1	45,546	46,776	48,050	49,366	53,452	54,479	58,566	61,155
2	46,122	47,365	48,652	50,069	54,144	55,082	59,157	61,775
3	46,716	47,970	49,271	50,734	54,801	55,654	59,718	62,400
4	47,299	48,608	49,917	51,430	55,521	56,253	60,344	63,046
5	49,435	49,986	50,538	52,135	56,211	56,862	60,939	63,694
6	50,056	50,614	51,172	52,849	56,906	57,486	61,543	64,310
7	51,155	51,726	52,296	54,064	58,181	58,656	62,770	65,617
8	52,813	53,402	53,991	55,906	60,077	60,495	64,668	67,617
9	52,813	55,174	55,783	57,766	62,036	62,354	66,626	69,677
10	52,813	55,174	57,595	59,722	64,048	64,312	68,640	71,790
11	52,813	55,174	57,595	61,736	66,156	66,326	70,747	73,961
12	52,813	55,174	57,595	63,685	68,321	68,418	72,910	76,223
13	52,813	55,174	57,595	63,685	70,537	70,584	75,127	78,537
14	52,813	55,174	57,595	63,685	72,765	72,814	77,501	80,941
15	52,813	55,174	57,595	63,685	74,659	74,707	79,516	83,045
16	52,813	55,174	57,595	63,685	76,151	76,200	81,106	84,706

*Calculated on revised 2019-2020 matrix at 2% IPD.
 2020-2021 to be adjusted to match actual IPD.*