

Wishram School  
Board Minutes  
08/24/2021

School Board Directors attendance: School District employees in attendance:

Clyde Rosa Kandy Churchwell Detmar McCullough Chelsea White	Mike Roberts, Superintendent Tye Churchwell, Director of Operations Sarah Hathaway, Business Manager
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\*\*\*\*Meeting conducted via ZOOM virtual meeting. Public access provided through a link posted on the school's website.

**Guests present: none**

Call to Order at 5:15pm  
Pledge of Allegiance lead by T.Churchwell

**Roll Call**

C.Patten-Rowan absent due to employment schedule conflict.

**D.McCullough motioned to excuse Director C.Patten-Rowan.**

**K.Churchwell seconded the motion.**

**Motion passed.**

**Superintendent Report**

On September 15, 2021, the district is going to be participating in a state mandated equity training. This training is also required for board members.

Vaccinations have been made mandatory by Washington State Governor Jay Inslee for all Pre K-12 employees in the state. This also includes board members, volunteers, coaches, and visitors. We've been given until October 18<sup>th</sup>, 2021, to collect proof of vaccination or exemption from each employee. If you have already been vaccinated, please provide a copy of your vaccination card to Sarah at your earliest convenience. If you haven't been vaccinated and would like to request a medical or religious exemption, you just need to let us know, and we will forward you the appropriate paperwork. This is not a district decision, but it is our responsibility to ensure that this is carried out with fidelity. The staff kickoff event was today, August 24<sup>th</sup>, and it was a success! Pertinent information was shared with all staff members through a virtual meeting session which included safety, construction, programming, financial, and general updates for the 2021/2022 school year.

**Director of Operations Report**

North Wall:

It appears we have around \$35,000 left of spendable money in the North Wall Grant.

Almost done.

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Work left to be done: Gym Floor, install new irrigation system, plant new field.

Athletics:

HS Football and HS Volleyball will be starting on August 16<sup>th</sup>.

JH FB @ VB Starting on August 30<sup>th</sup>.

6 HS FB  
2 HS VB  
9 JH FB  
3 JH VB

**NEW BUSINESS**

ACCOUNTABILITY GOALS

2021-2025

2021/2022- 50% Proficient/Distinguished ELA/Math/Science

2022/2023- 60% Proficient/Distinguished ELA/Math/Science

2023/2024- 70% Proficient/Distinguished ELA/Math/Science

2024/2025- 80% Proficient/Distinguished ELA/Math/Science

***C.White Motioned to approve the accountability goals as listed.***

***K.Churchwell Seconded the motion***

***Motion passed.***

**OTHER BUSINESS**

BOARD GOALS - work session scheduled for 9/15/21 at 10:00AM

**SCHOOL BOARD MINUTES**

07/27/2021 REGULAR MEETING

***D.McCullough motioned to approve the 7/27/2021; Regular Board meeting minutes as written.***

***C.White seconded the motion.***

***Motion passed.***

EXECUTIVE SESSION - 15MINUTES STARTING 5:39PM RETURN AT

Superintendent Roberts recommended an update to Tye Churchwell's employment contract to include the following elements:

- On call/first responder duties and compensation rolled into base contract rather than as a separate stipend.
- Increase base contract to \$85,000.
- Increase Athletic Director stipend to \$5,725
- Increase vacation cash out option from 7 to 10 days per year.

Superintendent Roberts recommended revision of the Business Manager's salary schedule as follows:

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- Revised to include annual step increases between the 6<sup>th</sup> and 20<sup>th</sup> years of service.
- Converted the position from "Hourly non-Exempt" to Salaried-Exempt" status and applied increase to each compensation step.

***D.McCullough motioned to approve the Tye Churchwell's Director of Operations employment contract and Sarah Hathaway's Business Manager salary schedule as described.***

***C.White seconded the motion.***

***Motion approved***

**CONSENT AGENDA**

- a. *Voucher approval-review of monthly bills*
- b. *Budget status report*
- c. *Payroll*

	WARRANT NUMBER	AMOUNT
<b>GENERAL FUND</b>		
ACCOUNTS PAYABLE	34532-34558	21,737.35
	TOTAL	21,737.35
PAYROLL		0
PAYROLL VENDORS	52718.98	
PAYROLL FUNDS XFER	117531.28	
	TOTAL PAYROLL	170,250.26
<b>CAPITAL PROJECTS</b>		
ACCOUNTS PAYABLE	466-468	146,443.68
		146,443.68

***K.Churchwell motioned to approve the consent agenda in its entirety.***

***C.White seconded the motion.***

***Motion carried.***

**BOARD POLICIES – SECOND READING**

- 1822 – Training and Development for Board Members
- 5520/550P – Staff Development
- 6800 – Safety, Operations, and Maintenance of School Property
- 4311/4311P – School Resource Officer
- 3116/3116P – Students in Foster Care
- 2420 – Grading and Progress Reports
- 2409P – World Languages Competency Procedure
- 2405P – Social Studies Mastery-Based Credit Procedure
- 2404P – Science Mastery-Based Credit Procedure
- 2403P – Math Mastery-Based Credit Procedure
- 2402P – English Language Arts Mastery-Based Credit
- 2145P – Suicide Prevention Procedure
- 2022F1/2022F2 – Electronic Resources and Internet Safety
- 6700P – Nutrition, Health, and Physical Education

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- 5515/5515P – Workforce Secondary Traumatic Stress (NEW)
- 5011/5011P – Sexual Harassment of District Staff Prohibited
- 3520/3520P – Student Fees Fines or Charges
- 3231/3231P – Student Records
- 3122/3122P – Excused and Unexcused Absences
- 2418/2418F – Waiver of High School Graduation Credits
- 2410P – High School Graduation Requirements Procedure
- 2195P – Academic Acceleration Procedure
- 2108 – Learning Assistance Program
- 2024P – Online Learning Procedure
- 2020P – Course Design, Selection and Adoption of Instructional Materials Procedure

*D.McCullough Motioned to approve the SECOND reading of above policies*

*K.Churchwell seconded the motion  
Motion passed.*

Meeting adjourned **6:04pm**

DocuSigned by:  
Mike Roberts

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Mike Roberts, Secretary

DocuSigned by:  
Drew McCull

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Board Chair or Designee