

MARCH 8<sup>TH</sup> 2022 10:00AM

## SPECIAL BOARD WORK SESSION

## A. Call to Order 10:02AM

Attendance: D.McCullough, C.Patten-Rowan, C.White, M.Roberts, T.Churchwell and S.Hathaway

## B. Pledge of Allegiance led by: D.McCullough

## C. Roll Call

C.Patten-Rowan motioned to approve absent directors Rosa and Churchwell.

**C.White seconded motion**

**Motion passed**

## D. Questions/comments from audience - no audience

- Employee Resignation

The written resignation letter from Samantha Justesen was submitted to the school board. Samantha Justesen wishes to resign from the District Data Coordinator position.

**C.White motioned to accept S.Justesen's resignation from the District Data Coordinator position.**

**C.Patten-Rowan seconded the motion.**

**Motion approved.**

- o Re-organization/Personnel Transfer

Superintendent Roberts requested the board to approve his plan to exercise his authority to re-organize and transfer personnel. Mr. Roberts advised the board that it would best serve the school district to transfer Ronni Orton to the position of District Data Coordinator and open the Food Service Director position to internal applicants and if there are no internal applicants, to post the position publicly.

**C.White motioned to approve the transfer of Ronni Orton to District Data Coordinator and to open the Food Service Director position.**

**C.Patten-Rowan seconded the motion.**

**Motion approved.**

- Superintendent/Principal salary range

- o The board worked together with school administrators to study current salary data from neighboring districts as well as numerous compensation strategies that will be reasonably sustainable while attracting qualified applicants. The schedules discussed were based on 0-10 experiences years and 3 credential lanes of Principal, Certified Superintendent and Ph.D. and annual increases.

**C.White motioned to approve the salary schedule as show below.**

**C.Patten-Rowan seconded the motion.**

**Motion approved**

EXP. YRS	PRINCIPAL (MA Degree)	Supt.Cert	Ph.D
260 0	115,000	122,057	130,185
1	116,725	123,888	132,138
2	118,476	125,746	134,120
3	120,253	127,632	136,132
4	122,057	130,185	138,174
5	123,888	132,789	140,246
6	125,746	135,444	142,350
7	127,632	138,153	144,485
8	129,547	140,916	146,652
9	131,490	143,735	148,852
10	133,462	146,609	151,085

(260 day contract, 15 days paid vacation with option to buyback up to 5 days per year.)

Meeting adjourned at 11:30AM

DocuSigned by:  
Mike Roberts  
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Secretary

DocuSigned by:  
Debra McCullough  
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Board Chair or designee