

Position DESCRIPTION

Elementary Teacher (4th/5th Grade)

General Responsibilities:

Wishram School District will have an opening for an Elementary Teacher (4th/5th multi-grade classroom) for the 2025-2026 school year.

Our school is in the town of Wishram, WA located in the heart of the renowned Columbia Gorge on the banks of the beautiful Columbia River. It's a short distance away from The Dalles, OR and Goldendale, WA. The small town of Wishram is rural and an ideal family/recreational setting. The community is very supportive of the school and its staff.

New Applicants should submit the following:

Letter of Application indicating interest

Completed application

Current resume

Three (3) letters of reference

Copy of current Washington State Teaching Certificate

Salary: \$55,346-104,319 Base Salary + 9 additional days available above Base Salary. For additional Information regarding salary and benefits, contact Business Manager Sarah Hathaway at 509-767-6090.

Essential Functions:

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1. Leads in the classroom by taking responsibility for all students' learning.
2. Provides an active and engaged learning environment in which each child has a positive, nurturing relationship with caring adults by encouraging a climate that is inviting, respectful, supportive, inclusive, and flexible.
3. Gathers student data through observation, dialogue, testing tools, etc., and designing strategies to meet student needs.
4. Maintains up to date gradebooks.
5. Treats students as individuals by maintaining high expectations for all students; and by appreciating differences and valuing contributions.
6. Works collaboratively with the families and significant adults in the lives of their students through frequent communication and collaboration between the school and students' families.
7. Provides appropriate levels of intellectual, physical, social, and emotional development for students.
8. Plans and provides group and individual instruction for students as appropriate for grade levels.
9. Integrates and utilizes technology in instruction as appropriate by knowing when and how to use technology to maximize student learning.
10. Helps students develop critical thinking and problem-solving skills by encouraging students to ask questions, think creatively, and draw conclusions.
11. Helps students work in teams and develop leadership qualities by teaching the importance of cooperation and collaboration.
12. Uses a variety of methods to assess what each student has learned by using multiple indicators to evaluate

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student progress.

13. Maintains accurate and complete student records as required by district policy and state law.

14. Supporting school-wide instructional initiatives.

Other Functions:

1. Other duties as assigned.

Minimum Qualifications:

1. B.A/B.S degree in teaching from an accredited institution or related teaching field.
2. Must hold valid Washington Residency Teacher Certificate or qualify for Conditional or Transitional Teacher Certificate.

Required Knowledge, Skills, and Abilities:

1. Excellent interpersonal and communication skills.
2. Ability to establish and maintain cooperative and effective working relationships with others.
3. Ability to communicate effectively orally and in writing.
4. Must report to work on a regular and punctual basis.
5. Must be committed to collaborating with students, staff, and community in an innovative elementary environment.
6. Perform all other related work delegated or required to accomplish the objectives of the total school program.
7. Knowledge and implementation of relevant technology in order to facilitate individualized differentiated learning.
8. Meet professional teacher education requirements of the district and Washington state. Remain current with Washington State Student Standards and other instructional requirements.

Preferred Qualifications and Skills:

1. Experience in project based learning.
2. Experience in multiage teaching.
3. Experience working effectively with diverse student populations.

Working Conditions/Physical Requirements:

1. Be available to work the duration of the school year.
2. Be available before and after the school year for planning and reporting.
3. Deal with a wide range of student achievement, aptitude and behavior.
4. Remain flexible and positive as you seek to meet student needs.
5. Handle multiple tasks simultaneously.
6. Prioritize competing demands.
7. Model appropriate behavior for student safety and conduct.
8. Modeling nondiscriminatory practices in all activities

Employment Requirements:

1. Successful completion of a criminal history and fingerprint check through the Washington State Patrol and FBI. Employee is responsible for cost of background check.