DIRECTOR ORIENTATION

The board will help newly-elected or appointed directors to understand the policies and procedures of the board. To facilitate this process, new directors will<u>be provided with have</u> access to the following:

WSSDA publications (e.g., Open Public Meetings, Conflict of Interest, Governing Through Policy, Parliamentary Procedure);

Goals for the school district and strategic plan, if developed;

Board policies and administrative procedures;

Student rights, responsibilities and conduct;

District staff handbook;

Student and staff handbooks from individual schools;

Collective bargaining agreements;

District and School budget(s);

Financial status reports (most recent copies);

Board minutes (past year);

Achievement test results and relevant data for evaluating student learning; and

Staff member job descriptions.

New members will be provided with a copy of this policy.

The <u>board chair or a designee and the</u> superintendent will assist each new director in the review of these materials and will review the role and function of the various administrators employed by the district. The <u>orientation will include</u>, as per district policy, how to: (1) arrange for visits of school or administrative offices; (2) request information regarding school operations; (3) respond to a complaint concerning staff or program; and (4) handle confidential information.

Directors will be encouraged to attend meetings, workshops and conferences to increase their knowledge and competencies.