

WISHRAM SCHOOL DISTRICT 94



SECONDARY SCIENCE TEACHER

Reports to: Building Principal

Terms of Employment: Per agreement between the Wishram School District and the Wishram Education Association.

Salary Range: \$53,594 - \$101,017 Base Salary

Additional Compensation: 9 additional days available above Base Salary

Essential Functions

1. Plan, develop and implement courses of instruction designed to achieve essential learning and exit outcomes.
2. Work cooperatively with administration and staff to develop and implement the instructional program.
3. Provide an effective instructional environment.
4. Maintain appropriate records.
5. Teach the approved curriculum.
6. Keep parents informed through conferences and/or reports of their students' progress.
7. Develop and maintain a flexible, effective classroom learning environment.
8. Work with students, staff, and community patrons in an amicable and productive manner.
9. Provide for the supervision of students in the classroom and on the school premises as required.
10. Work to develop in students a sense of consideration for others and of responsibility for contributing to the benefit of the school.
11. Participate in professional growth opportunities.

Other Functions:

1. Fulfill all other responsibilities as assigned.
2. Opportunities in extracurricular activities.

Minimum/Preferred Qualifications & Skills

A valid Washington State teaching certificate.

4TH-12TH grade Science endorsement.

Required Skills, Knowledge, and Abilities:

1. Demonstrated strong skills and background in current trends, instructional methods and strategies in teaching students.
2. Demonstrated strong skills and background in instructional methods including cooperative learning, questioning strategies, and concept development.
3. Demonstrated evidence of effective classroom management skills.
4. Demonstrated evidence of working successfully as part of a team.
5. Knowledge of Common Core Standards and ability to integrate them into the classroom.
6. Demonstrated ability to use formative, summative, and performance assessment strategies.
7. Demonstrated ability to establish individual and subgroup, whole class, and grade-level/content area student growth goals.
8. Demonstrated ability to use student growth or achievement data from multiple assessments to show clear evidence of growth for most students.

9. Demonstrated ability to use multiple student data elements to modify instruction and improve student learning.
10. Demonstrated willingness to work effectively with students, parents and staff.
11. Demonstrated ability to develop and modify instructional programs to meet individual needs.
12. Demonstrated ability to help students apply all core academic concepts to daily living.
13. Demonstrated successful experience working with middle and high school students. Ability to communicate effectively.

Preferred Qualifications:

Prior teaching experience in the area of Science.

Working Conditions/Employment Requirements

Classroom environment.

Employment Requirements:

Clearance of Washington State Patrol and FBI Criminal History Background check.

New Applicants submit the following to the Human Resource Office:

A complete application will include:

1. Brief Letter of Interest
2. Completed Application
3. Current Resume
4. Three Letters of Recommendation
5. A copy of your current Washington State Teaching Certificate.

Salary and Benefits: Information available upon request
Contact Business Manager Sarah Hathaway at 509-767-6090

**WISHRAM SCHOOL DISTRICT IS AN EQUAL
OPPORTUNITY EMPLOYER**

Wishram School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Civil Rights Coordinator: Superintendent/Principal P: 509-767-6090, chris.schumaker@wishramschool.org; Title IX Coordinator: Director of Operations, P-509-767-6090, tye.churchwell@wishramschool.org; and 504 Coordinator: Title I/LAP Coordinator, P-509-767-6090, Shannon.boucher@wishramschool.org Address: P.O. Box 8, Wishram, WA 98673.

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