

## **WISHRAM SCHOOL**

### **JOB DESCRIPTION**

**Title:** Elementary Teacher (4<sup>th</sup>/5<sup>th</sup> Multi-grade class)  
**Job Type:** Full Time (1.0 FTE)  
**Salary Range:** \$53,594.00 - \$101,017  
**Employer:** Wishram School District  
**Location:** Wishram, Washington  
**Certification:** Washington Residency Teacher Certificate or qualify for Conditional or Transitional Teacher Certificate.

#### **Essential Functions/Other Functions**

##### Essential Functions:

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

1. Leads in the classroom by taking responsibility for all students' learning.
2. Provides an active and engaged learning environment in which each child has a positive, nurturing relationship with caring adults by encouraging a climate that is inviting, respectful, supportive, inclusive, and flexible.
3. Gathers student data through observation, dialogue, testing tools, etc., and designing strategies to meet student needs.
4. Maintains up to date gradebooks.
5. Treats students as individuals by maintaining high expectations for all students; and by appreciating differences and valuing contributions.
6. Works collaboratively with the families and significant adults in the lives of their students through frequent communication and collaboration between the school and students' families.
7. Provides appropriate levels of intellectual, physical, social, and emotional development for students.
8. Plans and provides group and individual instruction for students as appropriate for grade levels.
9. Integrates and utilizes technology in instruction as appropriate by knowing when and how to use technology to maximize student learning.
10. Helps students develop critical thinking and problem-solving skills by encouraging students to ask questions, think creatively, and draw conclusions.
11. Helps students work in teams and develop leadership qualities by teaching the importance of cooperation and collaboration.
12. Uses a variety of methods to assess what each student has learned by using multiple indicators to evaluate student progress.
13. Maintains accurate and complete student records as required by district policy and state law.
14. Supporting school-wide instructional initiatives

Other Functions:

1. Complete other duties and fulfill responsibilities as assigned.

**Minimum/Preferred Qualifications & Skills**

Minimum Qualifications:

1. B.A/B.S degree in teaching from an accredited institution or related teaching field.
2. Must hold valid Washington Residency Teacher Certificate or qualify for Conditional or Transitional Teacher Certificate.

Preferred Qualifications:

1. Experience in Project Based learning.
2. Experience in Multiage Teaching.
3. Experience working effectively with diverse student populations.

Required Knowledge, Skills, and Abilities:

*The requirements listed below are representative of the knowledge, skill, and/or ability required.*

1. Excellent interpersonal and communication skills.
2. Ability to establish and maintain cooperative and effective working relationships with others.
3. Ability to communicate effectively orally and in writing.
4. Must report to work on a regular and punctual basis.
5. Must be committed to collaborating with students, staff, and community in an innovative elementary environment.
6. Perform all other related work delegated or required to accomplish the objectives of the total school program.
7. Knowledge and implementation of relevant technology in order to facilitate individualized differentiated learning.
8. Meet professional teacher education requirements of the district and Washington state. Remain current with Washington State Student Standards and other instructional requirements.

**Working Conditions/Employment Requirements**

Working Conditions:

1. Be available to work the duration of the school year.
2. Be available before and after the school year for planning and reporting.
3. Deal with a wide range of student achievement, aptitude and behavior.
4. Remain flexible and positive as you seek to meet student needs.
5. Handle multiple tasks simultaneously.
6. Prioritize competing demands.
7. Model appropriate behavior for student safety and conduct.

8. Modeling nondiscriminatory practices in all activities

Employment Requirements:

1. Successful completion of a criminal history and fingerprint check through the Washington State Patrol and FBI. Employee is responsible for cost of background check.

**Notice of Non-Discrimination**

*WISHRAM SCHOOL DISTRICT 94 does not discriminate in any programs or activities on the basis of race, religion, creed, color, sex, national origin, marital status, sexual orientation, gender expression or identity, age, honorably discharged veteran or military status, the presence of any sensory, mental, or physical disability, or the use of a trained guide dog or service animal by a disabled person.*

*The following individuals have been designated to handle questions and complaints of alleged discrimination:*

Civil Rights compliance officer	Tye Churchwell	<a href="mailto:Tye.churchwell@wishramschool.org">Tye.churchwell@wishramschool.org</a>	509-767-6090
Title IX Compliance Officer	Tye Churchwell	<a href="mailto:Tye.churchwell@wishramschool.org">Tye.churchwell@wishramschool.org</a>	509-767-6090
504 Compliance Officer	Title/LAP Coordinator (TBD)		509-767-6090