

## COMMITMENT TO STRATEGIC PLANNING

### Commitment to Planning

#### ~~Vision~~ Responsible Governance:

The Wishram Board of Directors will provide leadership focused on promoting student achievement through planning, policy setting, advocacy and monitoring of performance so each and every student succeeds. ~~The districts enables each child in the schools to achieve his or her full potential by establishing a system for strategic planning that infuses every district activity with the district's vision, philosophical principles, and goals. The community is fully committed to the district and their students due to their full participation in the planning process.~~

#### Structure Creating Conditions for Student and Staff Success:

The Board of Directors will create conditions district-wide for student and staff success by:

- A. Providing for the safety and security of staff and students;
- B. Employing and supporting quality teachers, administrators and other staff;
- C. Providing rigorous curriculum, technology and high quality facilities;
- D. Ensuring management of the organization; and
- E. Adopting and monitoring an annual budget that allocates resources based on the district's vision, goals and priorities for learning.

~~The Board of Directors recognizes that the goals of high quality education for all students and increasing student achievement require structures, processes, skills and ways of thinking that must be established for the district. The Board of Directors commits the district to the process of strategic planning in order to provide a fundamental governance and management structure for the district. The planning process, budget planning and policy development planning are part of the strategic planning cycle.~~

#### High Expectations for Student Learning

The board will adopt a collaboratively developed district plan focused on learning and achievement for all students. The district's plan will communicate high expectations for student learning and set clear plans for meeting those expectations. The board will continuously articulate the belief that all students can learn and that each student's learning can improve regardless of existing circumstances or resources. The board will act as leaders of a vision of shared learning that is supported by individual schools and the community.

#### District Accountability for Student Learning:

The plan adopted by the district will demonstrate the district's commitment to continuous improvement in student achievement at each school and throughout the district, the board's commitment to evaluating the superintendent on clear and focused expectations, and its commitment to measuring student academic progress and needs based on valid and reliable assessments.

~~The strategic plan adopted by the district will be subject to and consistent with the constitutions and statutes of the United States and Washington state. Policies adopted by the Board and administrative practices will be measured against and consistent with strategic plan.~~

~~Planning will enable the district to respond to new developments and continually improve education within the discipline of the planning process.~~

**Advocacy Community Engagement**

**The board will ensure district transparency through processes that are open and accountable. The board will collaborate with families and community members to respond to diverse interests and needs and to mobilize community resources. The district will communicate district information community-wide and solicit input from a wide spectrum of the community so that a diverse range of interests, needs and perspectives on issues are considered in district decision making.**

*Through the strategic planning process, the Board affirms its commitment to continuing and active involvement with the community, staff and students. The district's planning, implementation and evaluation processes will incorporate staff and student participation and opportunities for public input.*

**Management Resources:**

**Policy News, February 2012**      **Planning Model Policies (Series 0000) Updated**